

3216 DRESS AND GROOMING

The Board of Education believes the appearance and dress of teaching staff members is an important component of the educational program of this school district. The attitude of teaching staff members about their professional responsibilities and the importance of education in the lives of their pupils are reflected in their dress and appearance.

Accordingly, in order to create an atmosphere of respect for teaching staff members and an environment conducive to discipline and learning, the Board establishes the following rules for the dress of teaching staff members in the performance of their professional duties:

1. Acceptable attire for teaching staff members shall include, but not be limited to, dresses, skirts, blouses, suits, sweaters, pants and dress shirts with or without a tie:
2. Inappropriate attire within the regular school day includes, but is not limited to, the following:
 - a. Jeans(unless approved by the Principal or designee for a special activity or event);
 - b. T-Shirts
 - c. Strapless shirts and dresses;.
 - d. Sweatshirts, shorts, sweatpants, workout attire unless approved by Principal or designee;
 - e. Beachwear; and
 - f. Hats and/or head coverings unless approved by the Principal or designee for medical or religious reasons;
 - g. Athletic sneakers (except for staff carrying out instruction in physical education classes/coaching or business casual dress sneakers)
 - h. Beach footwear, flip flops and backless shoes should not be worn to school.



3. The clothing and appearance of all teaching staff members shall be clean and neat;
4. No clothing may be worn that constitutes a danger to health or safety to the wearer or to others, and no clothing may be worn that interferes with the instructional program;
5. A teaching staff member may request a waiver of this dress code for the performance of particular duties. Such waivers may be granted by the Principal or designee.
6. The Principal or supervisor shall have full discretion in temporarily suspending this dress code during after school activities, special theme days (i.e. School Spirit Day or Professional Casual Day), and any other occasion as deemed appropriate.
7. The Building Principal or the teaching staff member's supervisor, as appropriate, shall determine whether a violation of this dress code has occurred and shall discuss the violation with the teaching staff member concerned. Where a single violation so warrants or violations recur, the Principal or supervisor may enter a reprimand in the teaching staff member's file and may recommend other appropriate disciplinary measures.

N.J.S.A. 18A:27-4

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